

CAMP BLUE

CAMP COUNSELLOR



Job Overview:

At Camp Blue, we do 'vacation care' differently. Based on a similar model to U.S. summer camps, our Day Camp programs incorporate fun activities with a vibrant atmosphere and community feel. Our staff are more than just educators, they are what we call **Camp Counsellors**.

Our Day Camps operate every school holidays for 1-2 weeks at a time, and we are regularly on the lookout for amazing humans who enjoy working with children in a play-based education environment to join our Camp Counsellor teams. With a variety of activities on offer to our campers every day, our teams are built to incorporate their wide range of adaptable skills and personalities. Aside from providing high quality supervision and care to our campers, the Camp Counsellor team are responsible for facilitating the activity program in a leading or support role dependant on their knowledge and expertise.

Staff are contracted for the entirety of each holiday program (38 hours/week), with wages in accordance to the [Children's Services Award 2010](#) (MA000120). Our Day Camps operate Monday to Friday, excluding public holidays.

The Requirements:

Suitable candidates should possess the following criteria:

- 18 years of age or older.
- An overall passion for working with children outside of a classroom.
- An interest and ability to effectively teach a range of activities and skills to children (Sports, Arts, STEM, Adventure).
- Comfort working in a fast-paced team environment.
- Integrity and adaptability.
- A cleared Working With Children Check (WWCC).
- First Aid and CPR Certifications, or willingness to obtain.
- Availability Monday to Friday, 8:00am to 6:00pm, during school holidays.
- Meet all Australian residency or visa requirements to be eligible for employment.

General Responsibilities:

- Lead, support & supervise campers throughout their whole camp experience.
- Assume responsibility for the health, safety and welfare of all campers.
- Apply basic youth-development principles in working with campers through effective communication, relationship development, respect for diversity, involvement, and empowerment of young people.
- Observe camper behaviour, apply appropriate behaviour management techniques and enforce safety regulations.
- Maintain high standards of health and safety in all activities.
- Serve as a role model to campers in personal language, appearance and health habits.
- Assume responsibility for enforcing the rules, policies, safety procedures, and traditions of Camp Blue with a positive attitude (*Be Safe, Be Kind, Be Respectful*).
- Participate enthusiastically in all camp activities.
- Partner with colleagues to facilitate program activities, aligning with individual staff schedules.
- Develop activity plans and outcomes based on guidelines from Camp Director that cater to each camper's ability and skill level.
- Teach and monitor proper use of equipment.
- Set up and take down of activity areas daily, including checking for safety concerns, equipment damage and cleanliness.
- Communicate with the Camp Director regarding campers' experience, including any concerns or incidents.
- Read and complete staff training modules each year, taking responsibility for knowing and understanding Camp Blue's policies and procedures.
- Maintain good public relations with camper parents/guardians and facility staff.

"Every child deserves a champion – an adult who will never give up on them."